



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF JULY 17, 2015

Commissioner Yates called the meeting to order in Omaha, Nebraska at 9:01 a.m. on July 17, 2015. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Kristin Yates, Chairperson
Rita Griess

Eric Drumheller, Vice Chairperson
Arnold Nesbitt

Staff Present

Barbara Albers, Executive Director
Paula Gardner, Unit Director
Shelley Foss, Investigator III

Gretchen Eure, Unit Director
Cat Souliere, Staff Assistant

II. AFFIDAVIT OF PUBLICATION

The Affidavit of Service from the Lincoln Journal Star was read to show that the public was made aware of the July 17, 2015 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Drumheller moved to approve the June 25, 2015 Commission meeting minutes.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller
 Nays:
 Abstained: Nesbitt
 Motion Did Not Carry

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IV. ADDITIONS OR CORRECTIONS

Under Section VII. CASE DISPOSITIONS, please remove NEB 2-14/15-12-3089-H.

Under Section VIII. SUCCESSFUL AGREEMENTS, please add NEB 2-14/15-4-45659.

V. PUBLIC INPUT (Non Case)

Limit of 5 minutes per person for a total of a 30 minute session.

None at this time.

VI. INTRODUCTION TO PUBLIC INPUT (Agenda Cases)

The cases wherein a party to the case was present were moved to the front of the agenda under Section VII. CASE DISPOSITIONS.

VII. CASE DISPOSITIONS

NEB 1-14/15-12-45514 ((Respondent was present.)

Commissioner Nesbitt moved for no reasonable cause.

Commissioner Griess seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nayes:
 Abstained:
 Motion Carried

NEB 2-14/15-12-45430 (Respondent was present.)

Commissioner Drumheller moved for no reasonable cause.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nayes:
 Abstained:
 Motion Carried

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NEB 1-14/15-12-45504
NEB 1-14/15-3-3124-PA
NEB 1-14/15-3-3122-PA
NEB 1-14/15-2-3114-PA
NEB 1-14/15-2-3112-PA
NEB 2-14/15-10-45134
NEB 2-14/15-10-45136
NEB 2-14/15-8-45059

Commissioner Yates moved for no reasonable cause on the above cases.
Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nayes:
 Abstained:
 Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 2-14/15-1-3090-PA
NEB 2-14/15-12-45420
NEB 2-14/15-4-45659

Commissioner Yates moved to adopt the agreements.
Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nayes:
 Abstained:
 Motion Carried

IX. ADMINISTRATIVE ACTIONS

A. LACK OF JURISDICTION

NEB 2-14/15-9-45104

NEB 1-14/15-5-3157-PA

NEB 1-14/15-6-3170-PA

Commissioner Yates moved to administratively close the above cases based on lack of jurisdiction.

Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nays:
 Abstained:
 Motion Carried

X. CONCILIATION

NEB 3-14/15-7-45213

Commissioner Yates moved to adopt the recommendations of the Director of Conciliations.
Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nays:
 Abstained:
 Motion Carried

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time.

XIV. BUSINESS

1. Federal Funds Carryover FY

Commissioner Drumheller moved to approve the federal funds carryover.
Commissioner Nesbitt seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nayes:
 Abstained:
 Motion Carried

2. Previous Month's Budget Reports

Commissioner Yates moved to approve and accept the previous month's budget reports.
Commissioner Drumheller seconded the motion.

ROLL CALL: Ayes: Griess, Yates, Drumheller, Nesbitt
 Nayes:
 Abstained:
 Motion Carried

XV. ADJOURNMENT

Commissioner Yates declared the July 17, 2015 Commission meeting ended at 9:28 a.m.

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Respectfully submitted,



Cat Soulière
Staff Assistant

July 22, 2015

Date



Barbara Albers
Executive Director

7-22-15

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of July 17, 2015 have been corrected and accepted, and henceforth approved on this date.



Chairperson

21 AUG 2015

Date